

RJ Power considers that nothing is so important that it cannot be done safely, with road safety being as important as health and safety on site.

The health and safety of vulnerable road users, the travelling public, and our drivers is fundamental to our success. We believe there is never any conflict between the company's long-term success and our obligation to keep employees and members of the public safe.

The RJ Power policy is to create a culture in which all those affected by our operations remain safe and healthy, and that we maintain and operate our fleet such that we continually reduce our work-related road risk, and in a sustainable manner to minimise the impacts of these activities on the environment.

We will:

- Manage all our work-related road risks,
- Continually improve our fleet capability,
- Ensure all drivers are healthy, trained, and competent to undertake their job safely,
- Take greater social responsibility when operating and routing our fleet,
- Reduce carbon emissions through better route management, more efficient operation of vehicles, and/or evaluation of the use of vehicles with alternative fuels,
- Continually reduce the risk of a collision between goods vehicles and vulnerable road users such as cyclists and pedestrians,
- Work to social distancing guidelines and cleaning requirements to minimise the spread of infectious diseases in accordance with RJPOL-411,
- Consult with drivers and subcontractors to ensure they understand how to keep themselves and others safe.

To ensure that our objectives are achieved, RJ Power will maintain an externally accredited fleet management system that complies with the requirements of:

- Fleet Operators Recognition Scheme (FORS) Standards,
- ISO 14001:2015.

To ensure a baseline level of fleet management competence, we will certify our fleet management systems through annual external accreditation by the Fleet Operators Recognition Scheme (FORs).

The implementation of our fleet management system is a management responsibility and relies upon the competence, cooperation, and commitment of all drivers and subcontractors.

We will therefore: -

- Actively involve our employees and subcontractors in developing and sustaining a positive driver culture that demonstrates strong leadership and commitment,
- Develop the necessary competencies in our drivers and subcontractors, through the provision of information, training, instruction, and supervision as required, to enable them to discharge their responsibilities,
- Establish effective organisational communication, cooperation, and control arrangements with documented safe operating procedures and guidance where appropriate,
- Seek Client and driver participation and views on Fleet matters using appropriate consultative mechanisms.

The Chief Executive Officer, who has overall responsibility for this policy, will ensure the provision of adequate resources for its implementation and will regularly assess the continuing improvement of our Fleet's capabilities and reduction of work-related road risk.

All employees and others working for RJ Power are required to comply with this policy to ensure they co-operate and conduct activities in a responsible manner. It is the responsibility of RJ Power management and supervisory staff to ensure that this policy and its arrangements are implemented.

This policy will be reviewed annually and revised as often as may be deemed appropriate by RJ Power and then communicated and explained to all employees and sub-contractors. This policy is available to the public and all other interested parties on request.

Accepted for issue by:



**Andrew Pierce, Managing Director,
RJ Power Networks.**

31st March 2025

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