

Occupational Health & Safety Policy Statement

RJPOL-101

RJ Power is committed to meeting the requirements of its occupational health & safety management system and ISO: 45001:2018.

At RJ Power, our vision for occupational health and safety is unequivocal: we want everyone to return home safely, every day. That includes members of the public and our workforce, whether directly employed or working on contract.

At RJ Power we aim to:

- Develop safe systems of work, with the best possible protection, to ensure that our workforce and those that could be impacted by our undertaking, are not put at risk, as far as is reasonably practicable,
- Put safety at the heart of designing, managing, installing, and maintaining our projects,
- Promote, encourage, and Improve workforce engagement, including the engagement of those we work for within in our supply chain,
- Implement controls that assist in the prevention of accidents, incidents, and instances of work-related ill health and promote wellbeing through wider initiatives and support,
- Identify and comply with all applicable legislation, standards, and other contractual requirements in respect of occupational health and safety hazards that may arise from of RJ Power undertakings,
- Enable improvement through culture change, enhanced systems and competence regime, and innovation.

At RJ Power we will:

- Maintain a clear vision of our business values, strategy, and direction and communicate the occupational health and safety mission and performance objectives to our employees and all those under our management,
- Provide our employees with the training and support needed to supply safe installation, products, and services,
- Ensure our resources and management methods include the appropriate evaluation of risks, consequences, and potential impacts on our safe delivery of service,
- Seek continual improvement of our occupational health and safety processes, learn from close calls, incidents, accidents and recognised best practices, implement an appropriate behavioural based safety programme to improve this performance, encourage safe behaviours and re-educating unsafe behaviours where required,
- Review our activities to ensure that they remain compliant with legislation, standards, and other contractual requirements,
- Maintain strong relationships with customers, supply chain, and stakeholders and work collaboratively to continually improve the safety of our delivery and fleet operations,
- Adopt and implement the Life Saving Rules to ensure that our staff always remain safe,
- Work to social distancing guidelines and cleaning requirements to minimise the spread of infectious diseases, in accordance with RJPOL-411 Infectious Diseases in the Workplace Policy Statement.
- Set annual occupational health and safety objectives and measure our performance against them.

All employees and others working for RJ Power, are required to comply with this policy to ensure they co-operate and conduct activities in a responsible manner.

It is the responsibility of RJ Power management and supervisory staff to ensure that this policy and its arrangements are implemented.

This policy will be reviewed annually and revised as often as may be deemed appropriate by RJ Power and then communicated and explained to all employees and sub-contractors.

This policy is available to the public and all other interested parties on request.

Accepted for Issue By:

Andrew Pierce

**Andrew Pierce, Managing Director,
RJ Power Networks.
31st August 2025**

Issue no:	05	Date:	Aug 2025	Parent Document:	Not Applicable
Revision Date			Aug 2026	Document Owner	Chairman