

This Policy statement sets out our approach to environmental and sustainable management which is key to achieving our company vision to exceed client expectations, as well as our commitment to profitable and responsible growth that create value for all our stakeholders, including in our decision-making the pillars of - economic, social, and environmental- sustainability.

At RJ Power we will improve continually our environmental performance by implementing and maintaining an environmental management system that follows the principles of ISO 14001:2015 to leave a sustainable environmental legacy for future generations.

We believe that outstanding environmental performance is a central part of being a successful company and will help us to protect and enhance the UK's environment.

We expect everyone who works for and with RJ Power to apply the following key principles:

- Comply with all relevant environmental legislation, standards, and regulatory requirements,
- Identify our significant environmental impacts and take action to prevent pollution to air, water and land which may occur because of our operations,
- Procure and use natural resources in a responsible and sustainable manner, minimizing the impacts of our activities on the community,
- Become more energy efficient and reduce our carbon emissions, through the determination of our carbon footprint.
- Reduce the amount of material we use and minimise the amount of waste we produce, through promoting the use of reused or recycled sources and proposing sustainable alternatives whenever possible, thoroughly exploring other possibilities that enable minimizing the waste that we sent to landfills,
- Protect biodiversity and ecology, in all our projects and activities we conduct on-site,
- Use environmental protection and performance as core selection criteria for any supplier we engage with whenever possible,
- Provide employees with the relevant competence, development, and training to enable this policy to be realised,
- Engage with our neighbours and those affected by the activities we perform, by supporting the local employment under equal opportunity conditions, with fair rates of pay, recognized training programmes to aid individual development, and supporting the younger community, which guarantees an ongoing source of skills within the company,
- Offer business opportunities to local SMEs to benefit the communities in which we operate,
- Support local worthy causes through sponsorship, charitable donations, and community initiatives,
- Set objectives and targets to monitor our environmental and sustainability performance.

All employees and others working for RJ Power, are required to comply with this policy to ensure they co-operate and conduct activities in a responsible manner.

It is the responsibility of RJ Power management and supervisory staff to ensure that this policy and its arrangements are implemented.

This policy will be reviewed annually and revised as often as may be deemed appropriate by RJ Power and then communicated and explained to all employees and sub-contractors. This policy is available to the public and all other interested parties on request.

Accepted for issue by:



**Andrew Pierce, Managing Director,
RJ Power Networks.**
31st August 2025

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